

## **Power House Ethical Standards for Management and Recovery Coaches**

The purpose of the Power House Ethical Standards for Management and Recovery Coaches (PH-M&RC) is to act as an outline and guide those individuals in these positions during their daily interaction with residents. These Ethical Standards act as a framework to define the basic values and principles necessary in order to maintain a level of professional quality and responsibility.

The primary responsibility of the PH-M&RC's is to help residents achieve their recovery and integration back into society. PH-M&RC's will maintain high standards of personal conduct, and will conduct themselves in a manner that fosters their own recovery and serve as advocates for the residents that they serve.

PH-M&RC's will perform service only within the boundries of their expertise. PH-M&RC's shall be aware of the limits of their training and capabilities, and shall collaborate with the other professionals, alumni, advisory board, etc. to best meet the needs of the resident(s) being served. PH-M&RC's will, at all times, adhere to these Ethical Standards, thus, preserving objective and preofessional relationships with the residents.

PH-M&RC's will, at all times:

- ⤴ Adhere to the Power House General Rules and Policies, Manager Rules, House Rules, Kitchen Rules, etc.
- ⤴ Foster their own recovery and serve as advocates for the residents that they serve
- ⤴ Respect the rights, dignity and confidentiality of the residents.
- ⤴ Not use derogatory language in their written or verbal communication to or about residents and use accurate respectful language in all communications.
- ⤴ Not intimidate, abuse, threaten, harass, or use undue influence or physical force with anyone or any resident at anytime.
- ⤴ Not practice, condone, facilitate, or collaborate in any form of discrimination on the basis of ethnicity, race, gender, sexual orientation, age, religion and/or belief system, natural origin, marital status, political belief, mental or physical disability, or any other preference or personal characteristic, condition or state.
- ⤴ Not name or give information about a current or former resident, or family member to anyone unless authorized by the resident.
- ⤴ Not exploit residents served in disputes with colleagues or engage persons served in any inappropriate discussion of conflicts.
- ⤴ Not enter into any relationships or commitments that conflict with the interests of the residents and will disclose any perceived or known violations.
- ⤴ Take adequate measures to discourage, prevent, expose, and correct unethical conduct.
- ⤴ Not engage in sexual activities with residents or their family members.
- ⤴ Keep current with emerging knowledge relevant to recovery, and openly share this knowledge with colleagues.
- ⤴ Not give or accept gifts, lend or borrow funds, or ask any resident to perform duties that are not specifically related to the Power House.

**I have read, understand and commit to the preceding Power House Ethical Standards.**

**NAME:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**Any violations of the Power House Ethical Standards is to be reported in writing to the Director's within 24 hours of the violation.**